

Measures to Improve Skills

Whether they are provided in-house or sent outside, establishments frequently need to train their employees. The survey asked the employers to indicate what kind of training they provide for the employees to improve their skill. According to the responses received, 83.9 percent of the employers provide on-the-job training, 11.8 percent send them outside, and less than 4 percent provide for on-line training. In about 5 percent of the cases, employers provide training other than those mentioned here. (Table 16/Figure 12)

Table 16. Measures to improve skills of employees across all occupations*

Measures	Frequency (N of Responses)	Valid Percent
On-the-job Training	3143	83.9
Send Employees Outside for Training	444	11.8
On-line Training	116	3.1
Other Type(s) of Training	184	4.9

* Note: Respondents were allowed to select more than one alternative, so percentages will add to greater than 100 percent.

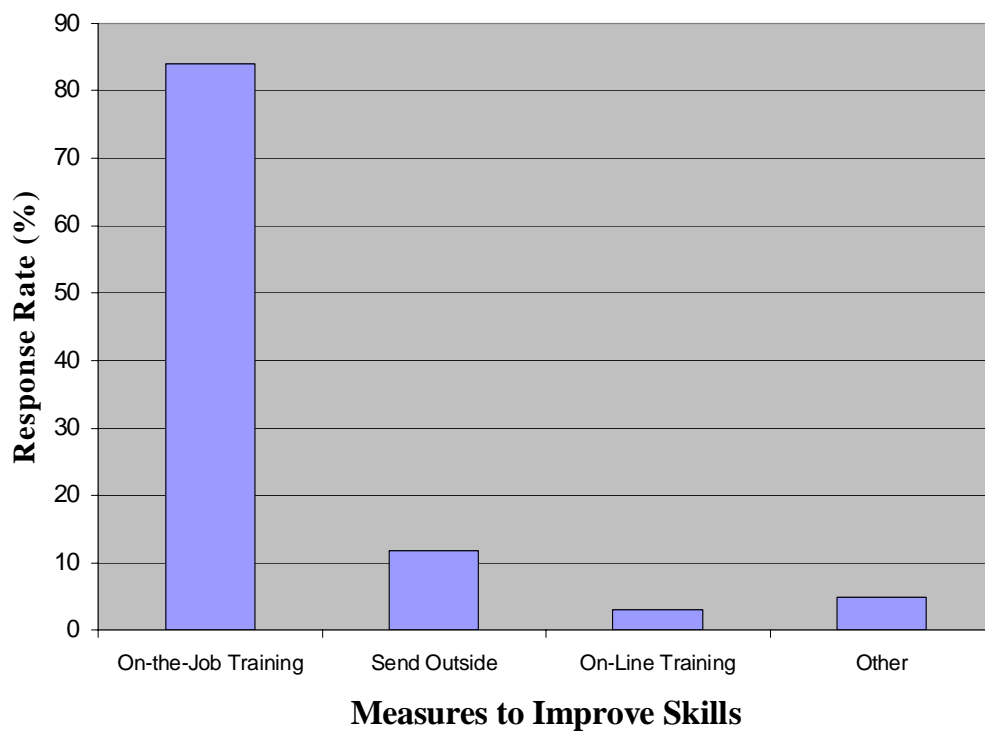


Figure 12. Measures to improve skills of employees across all occupations