

Requirement for Employment

Different occupations need different qualifications, but there is a cut-off level for most occupations below which employers will not necessarily hire. The survey asked the employers to indicate the level of minimum requirement for employment for a specified occupation. According to the survey, 25 percent of respondents required high school diploma or GED when hiring an employee, 11.3 percent required vocational or occupational training, 8.7 percent a bachelor's degree, and a small fraction (3.6 percent) required some college. (Table 18/ Figure 14)

Table 18. Requirement for employment

Requirement	Frequency (N of Responses)	Valid Percent*
High School/GED	1490	25.0
Vocational/Occupational Training	675	11.3
Bachelor's Degree	516	8.7
Some College	216	3.6
Graduate or Professional Degree	110	1.8
Associate Degree	102	1.7
Prior Internship	0.5	0.5
Other	735	12.3
No Requirement	2586	43.4

*Note: Total percentage exceeds 100 percent because some occupations have multiple requirements.

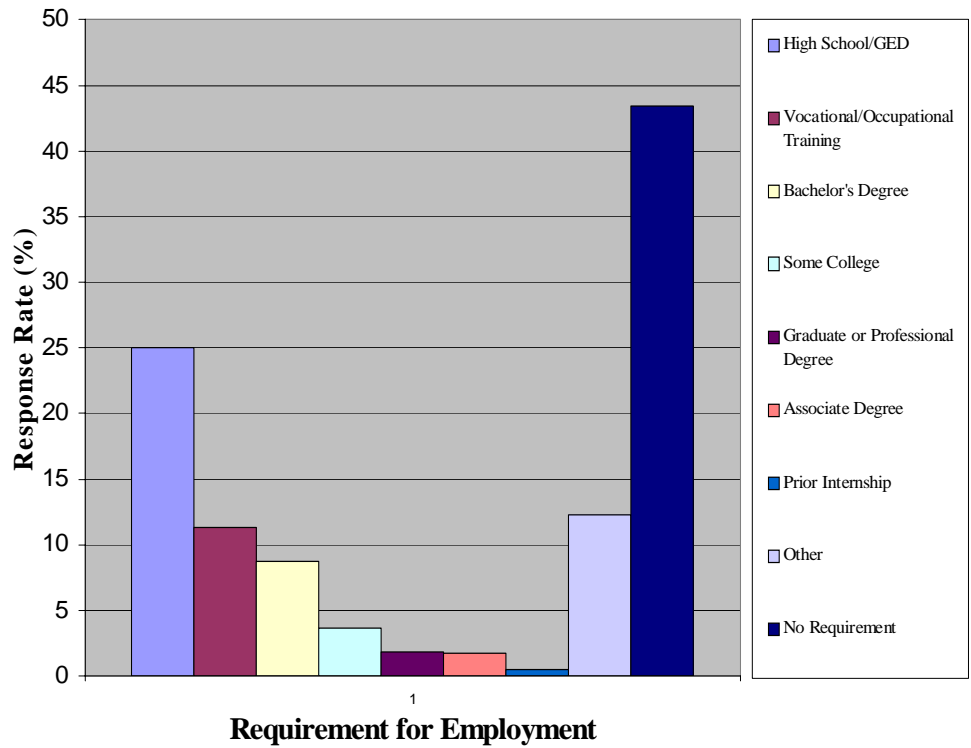


Figure 14. Requirement for employment