

Employee Benefits

One way to attract quality labor is to provide good benefits. The survey asked the employers what kind of benefits they provided to full-time employees. According to the survey, health care remains the benefit provided most often by employers. Interestingly, 22.5 percent of those interviewed do not provide any benefits at all. (Table 21/Figure 17)

Table 21. Benefits provided to full-time employees across all occupations*

Types of Benefit	Frequency (N of Responses)	Valid Percent
Health Care Coverage	3331	56.9
Paid Vacation	2134	36.5
Other Benefits	1729	29.5
No Benefits At All	1314	22.5
Dental Coverage	1271	21.7
401K	1227	21.0
Pension/Retirement Program	1449	19.6
Stock Options	119	2.0
Tuition Reimbursement	56	1.0
Child Care Benefits	44	0.8

* Note: Total percentage exceeds 100 percent because respondents could indicate more than one benefit.

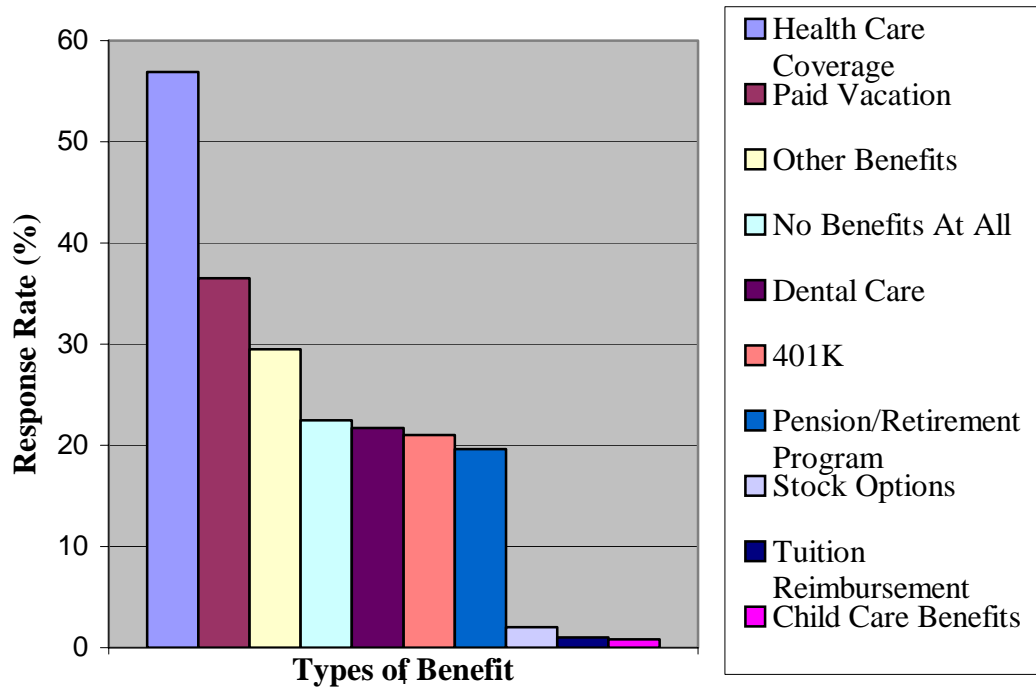


Figure 17. Benefits provided to full-time employees across all occupations